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We've got the solution

eLM makes learning management easy

Staff training and development is essential. So it makes good sense to have systems in place to manage learning in your organisation.

Traditionally, these systems have involved a lot of mundane administration, adding pressure and eating up valuable time that HR managers would prefer to use on developing and retaining staff.

To solve this problem we've developed an application designed to provide all the functionality you could wish for – and it's incredibly easy to use and implement.

Our eLearning Management application, accessed via a user-friendly interface, enables staff to take responsibility for their own learning.

Key features include:

Effective and relevant learning

Learners record their personal development objectives and assess the effectiveness of each resource in terms of individual, departmental and organisational objectives. This ensures training is undertaken with strategic corporate goals in mind.

Resource management and access

eLM offers users a range of search options to find any type of learning resource which is catalogued on their system. This feature gives users quick access to the best resources available to the organisation.

Clear, accurate, informative record-keeping

A comprehensive reporting facility allows analysis of cost, usage and effectiveness of training by individual user, divisional unit and across the entire organisation.

Managers can view details and report on the training undertaken by their staff.

The application also provides a system for managers to see the training selected by staff. They can then approve the training before it is undertaken. If they do not approve training, this is also registered. Your organisation benefits from a system which checks that training goals are being met on all levels.

Powerful interactive system prompts

Email prompts remind users of key actions they must undertake. For example a reminder can be sent before the start of a training course.

Easy integration with existing systems

The system integrates easily with all the leading eLearning systems, ensuring minimum disruption during implementation.



Call 0800 138 4308

to find out how we can create a flexible, cost effective learning management system for your organisation.

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Progress



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with CDS HR solutions

Discover the difference

Find out how you can:

- give staff fast access to relevant and measurable learning activities;
- easily evaluate the true costs of training;
- promote effective staff appraisal;
- encourage interaction and communication between colleagues;
- reduce reliance on paper documents;
- reduce administrative burden;
- streamline and automate processes;
- save money.

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s-cat
prime contractor

Under S-Cat (Category 6), CDS provides consultancy and a wide range of support services in respect of electronic commerce including EDI, Multimedia and internet/intranet services. Non S-Cat services available from CDS include editorial, graphic design, print solutions, journalism, publishing and orderline.

eLM (eLearning Management)

Enables employees and line managers to plan, select and evaluate learning activities against individual, departmental and corporate objectives. Provides fast access to all learning activities including elearning and tutor-led courses, in fact any learning resource. Gives important management information to evaluate the true cost of training.

eAppraisal

Customised for your staff appraisal process. eAppraisal allows employees and managers to set objectives and complete appraisals online. Keeps the process on track, paperless and provides essential management information. Automatic prompts and reports save time and reduce costs. Built-in workflow ensures appraisals are completed on time.

e360 (electronic 360° feedback system)

Manage the 360° feedback process online. e360 allows users to engage managers, colleagues and even clients for feedback. It automatically sends out questionnaires, prompts completion and compiles feedback reports. Ease administration, reduce costs and ensure confidentiality using our e360 feedback application.

eSurvey

Create bespoke surveys for both internal and external respondents using our flexible, easy to use eSurvey application. Results can be compiled into reports instantaneously, giving accurate data fast and allowing trends to be easily interpreted. Massively reduces the administrative burden and cost associated with surveys.



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to discuss your specific requirements.